

BY-LAWS OF THE PEOPLE’S CONSULTANTS as amended on 2/7/24

The Board of Directors of The People’s Consultants resolves and agrees to the following by-laws, which replace and supersede all previous by-laws.

1. NAME OF THE ORGANIZATION: The following terms may be used interchangeably:

- The People’s Consultants,
- The Peoples Consultants,
- Agua del Pueblo – USA.

2. We will separate our funds into four categories, each with a separate bank account, as follows:

Projects account: These funds will be used to support work in Guatemala directly. All donations that we receive will be deposited to this account unless the donor specifies that they may be used for administrative purposes or the purposes indicated below for our Human Rights account.

Administration account: These funds will be used for our administrative expenses, including but not limited to fundraising and publicity, participation in conferences, legal expenses, and insurance.

Human Rights account: These funds will be used to advance human rights, the welfare of refugees and disadvantaged or persecuted minorities, justice, international development, and/or peace, anywhere in the world.

Training and Outreach Activities account: These funds will be used to support the Training of potential donors and courses in Guatemala.

3. MEMBERSHIP IN THE BOARD OF DIRECTIONS:

a. New members may be elected to the Board by a majority vote of the existing members.

b. Someone may cease to be a member of the Board either by resigning or by a majority vote of the other members of the Board. The person involved shall not have a vote in such a decision. If the Board determines that someone may no longer continue as a member, the Board must provide a reason in writing.

c. OFFICERS: The members of the Board shall designate from among themselves the officers of the Board, including a President, Vice President, and Treasurer. A member of the Board may hold up to two of these positions simultaneously. The Vice President shall act as such in the absence of a President. In the absence of both a President and Vice President, the Treasurer shall be the acting President

d. Membership on the Board of Directors shall be without pay, although expenses may be covered.

6. STATUS AS A NON-PROFIT ORGANIZATION: We shall endeavor to maintain our designation by the Internal Revenue Service as a 501(c)3 charity, to which donations shall be tax-deductible.

7. APPLICABLE LAWS AND TRANSPARENCY: We shall operate transparently and consistently with the laws of the United States. Our tax statements and accounting statements shall be available upon request by interested parties.

8. LANGUAGE: We shall operate in English and/or Spanish. Any communications which are in another language and impact our operations shall be translated into one of these languages.

9. MEETINGS: The Board of Directors shall generally meet approximately quarterly, although the frequency of meetings may vary to respond to decisions that need to be made.

9. CONFLICTS OF INTEREST: Members of the Board shall endeavor to avoid both actual conflicts of interest and the appearance of such conflicts of interest. Exceptions may be made with the approval of a majority of the Board, which such a conflict could facilitate the achievement of our mission and objectives, such as if a member of our Board were also a member of the board of another non-profit organization with which we might collaborate to achieve joint objectives. Members of the Board shall inform the Board of any potential conflict of interest and shall recuse themselves from voting on related decisions. Note that unpaid involvement with the Guatemalan non-governmental organization Agua del Pueblo, shall not be considered a conflict of interest. Likewise, membership in the Rotary Club organization shall not be considered as a conflict of interest.

10. MODIFICATION OF BY-LAWS: Our by-laws may be modified by a majority vote of our Board of directors.

Bruce Clemens, President
Andrew (Andy) Karp, Treasurer
Jose Bailey, Board Member
Steve Cox, Board Member

Unanimously Approved 2/7/24